
Software Web Developer

iLOOKABOUT is an innovative geo-spatial imaging company serving commercial enterprise in North American and Europe. We provide image capture of the real world to create and support real estate oriented decision systems for the Real Estate, Insurance, Mortgage, Municipal, Utility and Assessment sectors. We are looking for smart, driven and innovative people to join our entrepreneurial team.

PROJECT RELATED COMPETENCIES

Solution Development and Delivery

- Provides technical input and direction when necessary for the development, design, and systems integration of web based software projects
- Applies significant knowledge of industry trends and developments to produce software releases for an increasing customer install base
- Capable of completing software products to “consumer level” of craft and finish
- Contributes to work culture of development staff by example, management, review, and mentorship
- Easily recognizes system deficiencies and implements effective solutions

Technical Effort Management

- Creates and executes development plans and revises as appropriate to meet changing needs and requirements
- Keeps project manager well informed of status of development effort
- Owns the development lifecycle and manages project’s technical risks
- Communicates and enforces coding standards and development processes
- Manages technical resources within budget and project schedule
- Consistently delivers high-quality software to internal and external users and clients

CORE COMPETENCIES

Technical Expertise

- Possesses University education in Computer Engineering or related field
- Expertise in C#, WPF, Silverlight, SQL, Web services and the Microsoft suite
- GIS experience is a big plus
- Understands software release life cycle
- Understands complex database concepts and effectively employs different database design techniques
- Possesses work experience with more than one relational database management system
- Understands Object Oriented concepts and consistently applies them in technical implementations
- Understands the inner working of the various programming languages
- Possesses significant knowledge of client/server and Internet systems architectures
- Has strong understanding of browser / client compatibility issues

Communication

- Keeps development team well informed of changes within the organization
- Delivers engaging, informative, well-organized presentations
- Resolves and/or escalates issues in a timely fashion
- Maintains professional standards for both internal and external electronic communications

PROFESSIONAL QUALITIES

Leadership

- A contributor to organizational culture, models exemplary behaviour
- Passionate about solutions, curious about new technology, and shares information well with others
- Inspires coworkers to attain goals and pursue excellence
- Identifies opportunities for improvement and makes constructive suggestions for change

Teamwork

- Facilitates effective team building through effective contributions
- Acknowledges and appreciates other team members
- Effectively utilizes resources and is supportive of each team member
- Keeps track of lessons learned and shares those lessons with team members

Client Management

- Develops lasting relationships with client personnel that foster client ties
- Communicates effectively with clients to identify needs and product enhancements
- Continually seeks opportunities to increase customer satisfaction and deepen client relationships
- Builds a knowledge base of each client's business, systems and objectives

Interested candidates should submit a cover letter and resume to hr@ilookabout.com. iLOOKABOUT provides competitive compensation, commensurate with experience.